

## 2020 Ones to Watch: Anazette Ray



**Anazette Ray**  
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**Which project, deal, or transaction was the “game-changer” in the advancement of your career?**

For me there has not been one big “game-changer.” Instead, it has been a series of steps along the way. I think people need to stop looking for that one big thing, and need to look at all the small achievements that build up over time and that have led them to where they are.

**What can our political leaders do to increase equality in the workplace?**

Our political leaders should institute better family leave policies/laws. Women should not be penalized for staying home to care for children, and neither should men. When we start thinking of it as acceptable for men to take time off from their jobs to care for small children, we will start seeing more women staying in the workplace and advancing to higher positions. I am fortunate to work for Zetlin & De Chiara, which has implemented these type of policies. We have had both male and female attorneys work from home, which permits both sexes to attend to familial responsibilities.

**Who or what inspires you?**

My children, as I aspire to inspire them.

**How do you contribute to your community or your profession?**

I volunteer at a children’s dance troupe. The group helps to foster the love of the arts with the children, as

well as teach community outreach. I assist with developing, organizing and overseeing the team building and community activities for dance troupe members, as well as fund raising activities.

**What led you to your current profession?**

It was fortuitous. In 2003, I interviewed with a small boutique construction litigation firm. I loved the field so much that I stayed in it and now I cannot imagine focusing on any other type of law.

**What do you like most about your job?**

The assistance and support that Zetlin & De Chiara provides their associates with regard to professional development is phenomenal.

**If your life were made into a movie, what actor would you want to portray you?**

I would want an unknown actor to play me – this could be her break out role.

**What social media platform do you use the most professionally?**

LinkedIn